Charter of Occupational Health and Safety of FSB

- The School of basis sciences considers the health and safety as mandatory in each of its activities in order to protect the staff and to avoid accidents.

- The respect of the health and safety principles is mandatory for all the staff as well as for everyone present in the school premises.

- The responsible of the unit has to apply appropriate safety measures. However, each member of the staff is responsible for his own as well as his colleagues’ safety at his workplace.

- The health of the employees and the prevention of accidents are priorities in the planning and implementing of the activities. The procedures and methods are regularly improved in this direction.

- The staff has a right and a duty to participate by means of the general school council, institutes’ safety commissions or communication with the unit’s director.

- The principles of the directive of health and safety must be applied in each unit with the help of health and safety managing system.

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August, 2005
Main principles for the occupational health and safety at the FSB

1. **Legal basis**
   - The directive n°6508 (also called directive MSST) of the Federal Coordination Commission of Occupational Safety concerning the appeal to occupational medicine doctors and the other specialists of health and safety, has been applied since January 1, 1996.
   - This directive obliges the public and private companies to organize prevention of professional risks in collaboration with specialists of health and safety since January 1, 2000.
   - The ordinance on prevention from professional accidents and illnesses (state on December 24, 2002) articles 1, 3 to 11 in particular defines the obligations of employer and employees.
   - The documents SUVA : SBA 140 and 66101 set the obligations concerning the occupational safety and the health protection.

2. **Main principles**
   - The head of the FSB and the director of the units are responsible for taking the decisions in order to improve the health and safety of their collaborators.

3. **Structures**
   - The FSB comprises three different disciplines, each of them having their own specificities: mathematic, physics and chemistry.
   - FSB is organized in institutes which regroup research and service units, research centers and teaching sections.
   - The FSB created a health and safety service (made up of MSTT specialists) to help the different institutes, centers, research units and FSB staff in their tasks concerning the health and safety. The tasks and responsibilities of this service are the following: prevention, training, support, visits and audits to workplaces, treatment of accidents.

4. **Applications**
   - The units’ heads are responsible for the training of their collaborators in the domains specific for their research and teaching.
   - With the support of the SST service, they have to put in place the suitable protection measures. Technical measures should be organized in priority, followed by organizational measures and, as the last option, personal protective measures (PPE).
   - Every collaborator is responsible for his own safety as well as that of his colleagues at the workplace. He has to assist his director to help applying directives and to continuously improve the health and safety at the workplace. He has to use the PPE and must not diminish the effectiveness of the safety measures.
   - If a collaborator or host of the school notices any lack which compromises health and safety, he has to correct it immediately. If he cannot do this by himself or if he is not authorized to, he has to inform his unit’s director or his superior immediately.

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